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Securities Code: 9539

March 7, 2025

(Electronic provision starting date: March 5, 2025)

To Shareholders with Voting Rights:

Takashi Eguchi Representative Director and President Keiyo Gas Co., Ltd. 2-8-8, Ichikawa-minami, Ichikawa City, Chiba Prefecture, Japan

NOTICE OF THE 140th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We hereby would like to inform you of the 140th Annual General Meeting of Shareholders of Keiyo Gas Co., Ltd. (the "Company"), which will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for the electronic provision of information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters for electronic provision), which are posted on the Company's website below.

The Company's website:

(https://www.keiyogas.co.jp/company/ir/library.html)

In addition to the above, the same information is also posted on the website of the Tokyo Stock Exchange (TSE) at the Internet link below. Please access the TSE website, enter the Company's name or the Securities Code and search, then select "Basic information" and "Documents for public inspection/PR information" to view the information.

TSE website:

(https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show)

If you cannot attend on the day, you may exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders included in the matters for electronic provision, and exercise your voting rights no later than 5:00 p.m., Wednesday, March 26, 2025, Japan time.

1. Date and Time: Thursday, March 27, 2025 at 10:00 a.m. Japan time

2. Place: Head Office of the Company located at

2-8-8, Ichikawa-minami, Ichikawa City, Chiba Prefecture, Japan

3. Meeting Agenda:

Matters to be reported:

 The Business Report, Consolidated Financial Statements for the Company's 140th Fiscal Year (January 1, 2024 – December 31, 2024) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements

2. Non-consolidated Financial Statements for the Company's 140th Fiscal Year (January 1, 2024 – December 31, 2024)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Partial Amendments to the Articles of Incorporation

Proposal 3: Election of Seven (7) Directors

Proposal 4: Election of Two (2) Corporate Auditors

- Shareholders attending the Meeting are kindly requested to submit the enclosed Exercise of Voting Rights form to the reception at the venue.
- The documents delivered to those shareholders who have requested the delivery of a paper copy do not include the following in accordance with laws, regulations and provisions of the Company's Articles of Incorporation. The documents enclosed thus are part of the documents audited by the Corporate Auditors and the Accounting Auditor in preparing their Audit Reports.
 - 1) "System to Ensure the Appropriateness of Business Activities" and "Summary of the Status of Implementation of the System to Ensure the Appropriateness of Business Activities" in the Business Report
 - 2) "Non-consolidated Statement of Changes in Equity" and "Notes to the Non-consolidated Financial Statements" in the Non-consolidated Financial Statements
 - 3) "Consolidated Statement of Changes in Equity" and "Notes to the Consolidated Financial Statements" in the Consolidated Financial Statements

The items 1) to 3) are included in the documents audited by the Corporate Auditors, and the items 2) and 3) are included in the documents audited by the Accounting Auditor.

- Should any revisions be made to the matters for electronic provision, the revisions will be posted on the websites where they are posted.
- Video of the General Meeting of Shareholders
 - A highlight video of the proceedings of the general meeting of shareholders will be available later on the
 Internet. We will post the video on the Company's website (https://www.keiyogas.co.jp/company/ir/library.html) as
 soon as it is prepared after the closing of the meeting.
 - For the protection of the privacy of shareholders, we will avoid filming shareholders attending the meeting as much as possible, but please be kindly aware you still may be filmed under some unavoidable circumstances.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

The Company operates businesses of a highly public nature with a primary focus on the gas business. Given this, the Company's basic policy regarding distribution of corporate earnings is to secure a solid management base and continue to pay stable dividends.

In line with this basic policy, the appropriation of surplus is proposed as follows.

1. Year-end dividend

Regarding the year-end dividend for the fiscal year ended December 31, 2024, comprehensively taking into consideration factors such as the business results for the fiscal year and the financial conditions of the Company, the Company proposes a year-end dividend of \fomega35 per share, an increase of \footnote{55} per share from the year-end dividend of the previous fiscal year, in order to respond to the support of shareholders.

(1) Allocation of dividend property to shareholders and the total amount thereof

¥35 per common share of the Company

Total amount of dividends: ¥381,256,750

(Note) Effective January 1, 2025, the Company conducted a 3-for-1 share split of its common shares. As the record date of the Company's year-end dividend for the fiscal year ended December 31, 2024 (the 140th fiscal year) is December 31, 2024, the dividend will be paid based on the number of shares prior to the said share split.

(2) Effective date of distribution of dividends of surplus

March 28, 2025

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for amendments

The Company proposes the following amendments to the business purposes stipulated in Article 3 of the current Articles of Incorporation.

- (1) Regarding the proposed Items 6 and 14, the Company proposes to add business purposes in order to prepare for future business development.
- (2) Regarding the proposed Items 12, 16, 19, and 22, the Company proposes to add or amend business purposes in order to clarify the business content in accordance with the current status of the business.

(Amended parts are underlined.)

16. Operation of contact centers, planning

and operation of various training

for general office work.

sessions, etc., and contracted services

2. Details of amendments

Details of the proposed amendments are as follows.

13. Operation of <u>call</u> centers, planning

sessions, etc., and contracted

and operation of various training

services for general office work.

Current Articles of Incorporation **Proposed Amendments** (Purposes) (Purposes) Article 3 The purposes of the Company shall be Article 3 (Unchanged) to engage in the following businesses: (Omitted) (Unchanged) (Newly Established) 6. Businesses related to renewable energy. (Omitted) (Unchanged) 10. 11. 12. Businesses related to regional (Newly Established) development. 11. (Omitted) 13. (Unchanged) 14. Restaurant business. (Newly Established) 12. (Omitted) 15. (Unchanged)

Current Articles of Incorporation	Proposed Amendments
14.	17.
(Omitted)	(Unchanged)
15.	18.
(Newly Established)	19. Secondhand goods dealer based on the Secondhand Goods Business Act.
16.	20.
(Omitted)	(Unchanged)
17.	21.
(Newly Established)	22. Businesses related to living-related and personal services and businesses related to various services for business operators.
18.	23.
(Omitted)	(Unchanged)
19.	24.

Proposal 3: Election of Seven (7) Directors

The terms of office of all eight (8) incumbent Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors.

This proposal has been deliberated by the Nomination and Remuneration Committee, the majority of which consist of Independent Outside Directors, in order to secure the fairness and transparency of its procedures.

The candidates for Director are as follows:

No.	Name	Current positions and responsibilities at the Company	Attributes of the candidate
1	Misao Kikuchi	Representative Director and Chairperson	[Reappointment]
2	Takashi Eguchi	Representative Director and President, Executive President In charge of business affairs in general, Customer Information System (CIS) restructuring project, and Internal Control Department	[Reappointment]
3	Koichi Kuno	Director and Managing Executive Officer In charge of Corporate Planning Department, Finance & Accounting Department, and Business Development Department	[Reappointment]
4	Noboru Oishi	Director and Managing Executive Officer Chief Executive of Sales Division	[Reappointment]
5	Kazuki Miura	Director and Managing Executive Officer In charge of General Affairs Department, Personnel Department, and Area Development Department	[Reappointment]
6	Wataru Maekawa	Outside Director	[Reappointment] [Outside] [Independent]
7	Takao Mori	Outside Director	[Reappointment] [Outside] [Independent]

[Reappointment]: Re-elected candidate for Director [Outside]: Candidate for Outside Director

[Independent]: Independent Officer based on the provisions of the Tokyo Stock Exchange

No.	Name (Date of birth)	Past exp	Past experience, positions and responsibilities at the Company, and significant concurrent positions				
1	Misao Kikuchi (April 9, 1950) [Reappointment]	· Chairman, R	Corporate Auditor, Nanyu Shosha Co., Ltd. Corporate Auditor, Takahagi Tanko Co., Ltd. Vice President and Director Representative Director and Vice President, Nanyu Shosha Co., Ltd. Director, the Company Vice Chairman, Representative Director, Powdertech Co., Ltd. Chairman, Representative Director (to present) Representative Director and Vice President, the Company Representative Director and President, Nanyu Shosha Co., Ltd. (to present) Representative Director and Chairperson, the Company (to present) urrent positions] we Director and President, Nanyu Shosha Co., Ltd. epresentative Director, Powdertech Co., Ltd. Kikuchi Foundation	Company held			
	[Person for noming	tion as candidate fo	n as candidate for Director				

Ms. Kikuchi has extensive experience in corporate management, having assumed positions such as representative director at other companies. She has been in charge of management of the Company as Director since March 2003, and as Representative Director and Chairperson since October 2016. We propose her re-election as Director so that she can leverage her abundant experience and insight in the Company's management.

No.	Name (Date of birth)	Past ex	Number of shares of the Company held	
	Takashi Eguchi	April 1983 April 2010 March 2013 March 2015 March 2019	Joined the Company General Manager of Finance & Accounting Department Director and General Manager of Finance & Accounting Department Managing Director Director and Managing Executive Officer In charge of Information System Department, Finance & Accounting Department, and Purchase Department Director and Managing Executive Officer In charge of General Affairs Department, Personnel	
2	(March 6, 1961) [Reappointment]	March 2023	Department, Finance & Accounting Department, and Area Development Department Representative Director and President, Executive President In charge of business affairs in general, General Affairs Department and Internal Control Department	10,649
		January 2024	Representative Director and President, Executive President In charge of business affairs in general, General Affairs Department, CIS restructuring project, and Internal Control Department	
		March 2024	Representative Director and President, Executive President In charge of business affairs in general, CIS restructuring project, and Internal Control Department (to present)	

Mr. Eguchi has extensive work experience mainly in the accounting section, and he has been in charge of management of the Company as Director since March 2013 and as Representative Director and President since March 2023. We propose his re-election as Director so that he can leverage his abundant experience and insight in the Company's management.

No.	Name (Date of birth)	Past exp	Number of shares of the Company held	
	Koichi Kuno March 10, 1967) [Reappointment]	April 1989 March 2017 March 2020 March 2021 March 2022 July 2022 March 2023 March 2024 April 2024	Joined the Company General Manager of Customer Service Department Executive Officer and General Manager of Customer Service Department Executive Officer and General Manager of Corporate Planning Department Director and Managing Executive Officer In charge of Corporate Planning Department, Purchase Department, and Business Development Office, and General Manager of Corporate Planning Department Representative Director and Vice President, Nanohana Pipeline K.K. Director and Managing Executive Officer In charge of Corporate Planning Department, Personnel Department, Finance & Accounting Department, Business Development Office, and Area Development Department, the Company Director and Managing Executive Officer In charge of Corporate Planning Department, Finance & Accounting Department, and Business Development Office Director and Managing Executive Officer In charge of Corporate Planning Department, Finance & Accounting Department, and Business Development Office Director and Managing Executive Officer In charge of Corporate Planning Department, Finance & Accounting Department, and Business Development	2,800

Mr. Kuno has extensive work experience mainly in the sales and corporate planning sections and experience in corporate management at another company, and he has been in charge of management of the Company as Director since March 2022. We propose his re-election as Director so that he can leverage his abundant experience and insight in the Company's management.

No.	Name (Date of birth)	Past experience, positions and responsibilities at the Company, and significant concurrent positions		Number of shares of the Company held
4	Noboru Oishi (May 24, 1964) [Reappointment]	April 1987 April 2013 January 2017 March 2019 March 2020 January 2021 March 2022 December 2022	Joined the Company General Manager of Customer Service Department General Manager of Energy Sales Department Executive Officer and General Manager of Energy Sales Department Director and Executive Officer Vice Chief Executive of Sales Division, and General Manager of Energy Sales Department Director and Executive Officer Vice Chief Executive of Sales Division, and General Manager of Corporate Sales Department Retired from the Company Director and Vice President, KEIYO GAS LIQUID Co., Ltd. Representative Director and President	
		March 2024	Director and Managing Executive Officer Chief Executive of Sales Division, the Company (to present)	

Mr. Oishi has extensive work experience mainly in the sales section and experience in corporate management at another company, and he had also been in charge of management of the Company as Director since March 2020. We propose his re-election as Director so that he can leverage his abundant experience and insight in the Company's management.

No.	Name (Date of birth)	Past ex	xperience, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
	Kazuki Miura (March 16, 1968)	April 1990 April 2018 March 2020	Joined the Company General Manager of General Affairs Department Executive Officer and General Manager of General Affairs Department	3,900
5	[Reappointment]	March 2024	Director and Managing Executive Officer In charge of General Affairs Department, Personnel Department, and Area Development Department (to present)	3,700

Mr. Miura has extensive work experience mainly in the general affairs section, and he has been in charge of management of the Company as Director since March 2024. We propose his re-election as Director so that he can leverage his abundant experience and insight in the Company's management.

No.	Name (Date of birth)	Past exp	erience, positions and responsibilities at the Company, and significant concurrent positions	Number of shares of the Company held
6	Wataru Maekawa (February 10, 1950) [Reappointment] [Outside] [Independent]	May 1980 January 1998 April 2004 March 2015 April 2020 May 2022 February 2024 [Significant concueding the Head, Maekar		3,000
	Reason for noming	ation as candidate f	for Outside Director and expected role	

[Reason for nomination as candidate for Outside Director and expected role]

As an attorney-in-law, Mr. Maekawa has abundant experience and a high level of insight mainly in the legal field. We propose his re-election as Outside Director so that we may receive his advice and suggestions on all aspects of Company management from a highly independent position.

Although he has never been directly involved in corporate management other than as an outside officer, we believe that he can adequately perform his duties as Outside Director based on the reasons stated above.

No.	Name (Date of birth)	Past exp	Past experience, positions and responsibilities at the Company, and significant concurrent positions	
7	Takao Mori (September 25, 1958) [Reappointment] [Outside] [Independent]	,	Registered as certified public accountant Founded and took office as Head of Takao Mori Certified Public Accountant Office (to present) Registered as tax accountant Partner, Seinan Audit Corporation Outside Director, Aisei Pharmacy Co., Ltd. Director, the Company (to present) Managing Partner, Seinan Audit Corporation Outside Director, Powdertech Co., Ltd. (to present) Senior Partner, Fujimi Audit Corporation (to present) arrent positions] Mori Certified Public Accountant Office r, Fujimi Audit Corporation	2,600
		Outside Direct	etor, Powdertech Co., Ltd.	

[Reason for nomination as candidate for Outside Director and expected role]

As a certified public accountant and a tax accountant, Mr. Mori has abundant experience and a high level of insight mainly in the accounting field. We propose his re-election as Outside Director so that we may receive his advice and suggestions on all aspects of Company management from a highly independent position.

Although he has never been directly involved in corporate management other than as an outside officer, we believe that he can adequately perform his duties as Outside Director based on the reasons stated above.

- (Notes) 1. The Company conducted a 3-for-1 share split of its common shares effective January 1, 2025, but the "Number of shares of the Company held" for each candidate above is the number of shares prior to the said share split (as of December 31, 2024).
 - 2. The Company has business relationships with all the companies represented by Ms. Misao Kikuchi.
 - 3. Although there are no special interests between each of the candidates and the Company, the Company has a consignment relationship with the law firm to which Mr. Wataru Maekawa belongs, for legal consultation services based on a legal advisory contract.
 - 4. Mr. Wataru Maekawa and Mr. Takao Mori are candidates for Outside Director. The Company has registered them as Independent Officers with the Tokyo Stock Exchange.
 - 5. Mr. Wataru Maekawa and Mr. Takao Mori will have served as Outside Directors for ten (10) years and nine (9) years, respectively, at the conclusion of this Annual General Meeting of Shareholders.
 - 6. The Company has concluded with an insurance company a directors and officers liability insurance agreement, pursuant to Article 430-3, Paragraph (1) of the Companies Act. The outline of the contents of the insurance agreement is as described in the Japanese version of the business report (4. (3) Outline of the contents of the directors/auditors and officers liability insurance agreement). If the appointment of the candidates for Director is approved, they will be included as insured persons in the insurance agreement. In addition, we plan to have the same content in the next update.
 - 7. The Company has entered into a liability limitation agreement with Mr. Wataru Maekawa and Mr. Takao Mori, respectively, pursuant to Article 423, Paragraph (1) of the Companies Act, which limits the liability for damages to the amount prescribed by laws and regulations. The Company plans to continue the said agreement with them if their re-election is approved.

8. The skill matrix of the Company's Directors if their appointment is approved is as follows. *1

		1 2		1.1	11		
Skill Name	Corporate management and organization management	Energy business	Finance and accounting	Legal affairs, internal control and compliance	Sales and marketing	Environment and Sustainability	DX*2 and R&D*3
Misao Kikuchi	•	•	•	•		•	
Takashi Eguchi	•	•	•	•			•
Koichi Kuno	•	•	•				•
Noboru Oishi	•	•			•	•	
Kazuki Miura	•	•		•		•	
Wataru Maekawa	•			•			
Takao Mori	•		•				

^{*1} The above table does not show all the skills that each person possesses.

^{*2} DX (Digital Transformation)

^{*3} R&D (Research and Development)

Proposal 4: Election of Two (2) Corporate Auditors

The terms of office of Corporate Auditors Mr. Kyoji Maruyama and Mr. Shunichi Aoyagi will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the Company proposes the appointment of two (2) Corporate Auditors.

This proposal has been deliberated by the Nomination and Remuneration Committee, the majority of which consist of Independent Outside Directors, in order to secure the fairness and transparency of its procedures.

Furthermore, we have obtained the consent of the Board of Corporate Auditors for this proposal.

The candidates for Corporate Auditor are as follows:

No.	Name	Current positions at the Company	Attributes of the candidate
1	Shunichi Aoyagi	Outside Corporate Auditor	[Reappointment] [Outside]
2	Koichi Inagaki	Executive Officer and General Manager of Residential Service Department	[New Appointment]

[New Appointment]: Newly elected candidate for Corporate Auditor

[Reappointment]: Re-elected candidate for Corporate Auditor

[Outside]: Candidate for Outside Corporate Auditor

(Data of hinth)	shares of the Company held
April 1980 Joined The Chiba Kogyo Bank, Ltd. June 2004 Executive Officer and General Manager, Management Planning Division May 2007 Managing Executive Officer June 2007 Managing Director and Managing Executive Officer June 2009 President (CEO) March 2010 Corporate Auditor, the Company (to present) April 2019 Representative Director and Chairman of the Board, The Chiba Kogyo Bank, Ltd. June 2023 Director and Chairman of the Board (to present) [Significant concurrent position] • Director and Chairman of the Board, The Chiba Kogyo Bank, Ltd.	5,000

[Reason for nomination as candidate for Outside Corporate Auditor]

Mr. Aoyagi has extensive experience in corporate management and considerable knowledge of finance and accounting, and he has been serving as Outside Corporate Auditor of the Company since March 2010. We propose his re-election as Corporate Auditor so that he can leverage his abundant experience and deep insight in the audit and supervision of the Company's management.

No.	Name (Date of birth)		Past experience, positions at the Company, and significant concurrent positions	Number of shares of the Company held
2	Koichi Inagaki (June 4, 1965) [New Appointment]	April 1991 October 2018 March 2022	Joined the Company General Manager of Residential Service Department Executive Officer and General Manager of Residential Service Department (to present)	0
	[Reason for nomination as candidate for Corporate Auditor] Mr. Inagaki has extensive work experience mainly in the sales section, and he has been in charge of management of the Company as Executive Officer since March 2022. We propose his election as Corporate Auditor so that he can leverage			

(Notes) 1. The Company conducted a 3-for-1 share split of its common shares effective January 1, 2025, but the "Number of shares of the Company held" for each candidate above is the number of shares prior to the said share split (as of December 31, 2024).

2. There are no special interests between each of the candidates and the Company.

his abundant experience and insight in the audit and supervision of the Company's management.

- 3. Mr. Shunichi Aoyagi is a candidate for Outside Corporate Auditor. He will have served as Outside Corporate Auditor for fifteen (15) years at the conclusion of this Annual General Meeting of Shareholders.
- 4. The Chiba Kogyo Bank, Ltd., for which Mr. Shunichi Aoyagi serves as Director and Chairman of the Board, is the Company's main financial institution, and Mr. Shunichi Aoyagi receives compensation from the company for his role as Director.
- 5. The Company has concluded with an insurance company a directors and officers liability insurance agreement, pursuant to Article 430-3, Paragraph (1) of the Companies Act. The outline of the contents of the insurance agreement is as described in the Japanese version of the business report (4. (3) Outline of the contents of the directors/auditors and officers liability insurance agreement). If the appointment of the candidates for Corporate Auditor is approved, they will be included as insured persons in the insurance agreement. In addition, we plan to have the same content in the next update.
- 6. The Company has entered into a liability limitation agreement with Mr. Shunichi Aoyagi, pursuant to Article 423, Paragraph (1) of the Companies Act, which limits the liability for damages to the amount prescribed by laws and regulations. The Company plans to continue the said agreement with him if his re-election is approved.
- 7. If the appointment of Mr. Koichi Inagaki is approved, the Company will enter into a liability limitation agreement with him, pursuant to Article 423, Paragraph (1) of the Companies Act, which limits the liability for damages to the amount prescribed by laws and regulations.